Universität Zürich[UZH]

UZH Leadership and Governance Academy

Junior Faculty Development



Program
2027
Faculty of Medicine

Leadership Courses for Medicine

The Faculty of Medicine, together with the Vetsuisse Faculty and the UZH Leadership and Governance Academy offers continuing education courses on leadership. The course content is geared towards the challenges you face as an assistant professor in your leadership role. The courses equip you with the tools to be successful in the complex environment of clinic, research and teaching, while balancing this with a healthy private life.

Course Career Development

The Career Development Course offers you the opportunity to actively engage with your own career planning. You will develop self-marketing strategies and communication techniques as well as effective strategies to navigate the appointment process.

Speaker: **Sibyl Schädeli**, Boutique Academy, Coach and Trainer

Dates/Location: 3 March 2027, 13.30 – 18.00 and 4 March 2027, 13.30 – 18.00, University of Zurich, Center for Continuing Education, Schaffhauserstrasse 228, 8057 Zurich

Course Managing Difficult Conversations

The Managing Difficult Conversations Course provides an opportunity to develop and practice the skills needed to handle challenging conversations that arise in the contexts of patient care, research, and teaching. Drawing on practical, easy-to-use communication tools, the course will expand your repertoire for managing difficult situations with greater confidence, clarity, and professionalism. Following a concise introduction to the underlying principles, the emphasis is on hands-on practice through realistic scenarios, enabling you to navigate demanding conversations with confidence and competence. Participants are also invited (optionally) to submit examples of challenging conversations from their own professional experience in advance. Selected cases will be incorporated into the course and explored during the practical sessions.

Speaker: **Dr. Michael Steinmetz**, xcg Executive Consulting Group AG, Client Partner

Date/Location: 6 April 2027, 9.00 – 17.30, University of Zurich, Center for Continuing Education, Schaffhauserstrasse 228, 8057 Zurich

Course Leadership and Work-Life-Balance: Different perspectives and challenges

The Leadership and Work-Life-Balance Course offers you the opportunity to gain input for your own leadership roles. You will learn how to develop strategies and respond competently in high-stress situations. Emphasis is placed on dealing with your own leadership challenges as well as issues of balancing clinical and research demands, work and personal life.

Speakers: **Prof. Dr. Gudrun Sander**, Director Institute for International Management and Diversity Management IIDM-HSG and Director Competence Center for Diversity, Disability and Inclusion CCDI, University of St. Gallen;
Dr. med. Sabine Werner, W&W Beratungskontor, Coach and Trainer, Specialist in Dermatology

Date /Location: 12 May 2027, 9.00 – 17.30, University of Zurich, Center for Continuing Education, Schaffhauserstrasse 228, 8057 Zurich

Der Weg zur Professur Bewerbungs- und Berufungsverfahren erfolgreich meistern

Wann ist der richtige Zeitpunkt für eine Bewerbung? Wie formulieren Sie zielführende schriftliche Bewerbungsunterlagen, wie gelingt der wissenschaftliche Vortrag und welche Erwartungen müssen Sie im Gespräch mit der Berufungskommission erfüllen?
In diesem zweitägigen Kurs erhalten Sie einen praxisnahen Einblick in das Bewerbungs- und Berufungsverfahren. Sie lernen, überzeugende Bewerbungsunterlagen vorzubereiten und üben zentrale Elemente des Auswahlverfahrens. Expert:innen der Medizinischen Fakultät geben zudem einen Einblick in das Berufungsverfahren an der UZH.

Dozierende: **Dr. Ulrike Preißler**, Rechtsanwältin, Coach und Workshopleiterin zu den Themen der Karriereplanung, Bewerbung und Berufung auf eine Professur.
Am zweiten Kurstag wirken zudem **Prof. Dr. Hanns Ulrich Zeilhofer**, stv. Dekan MeF, und **Prof. Dr. Jana Pachlopnik Schmid**, Vizedekanin Forschung MeF, mit.

Datum/Ort: 7. Juni 2027, 9.00 – 16.30 Uhr und 8. Juni 2027 09.00 – 13.00 Uhr, Universität Zürich, Zentrum für Weiterbildung, Schaffhauserstrasse 228, 8057 Zürich

Registration

Invited to the courses are participants of the UZH Leadership Program for Professors from the Faculty of Medicine and the Vetsuisse Faculty as well as Assistant Professors and Externally Funded Assistant Professors of the Faculty of Medicine and the Vetsuisse Faculty.

The courses are free of charge for professors of the Faculty of Medicine and the Vetsuisse Faculty. The costs are covered by the Faculty of Medicine and the Vetsuisse Faculty.

Recognition of the courses by SIWF is in process.

You can register for the courses via the following link:

Leadership Courses Faculty of Medicine

If you have any questions, please contact Dr. Isabelle Odermatt,
UZH Leadership and Governance Academy, isabelle.odermatt@uzh.ch